



OHS POLICY

Purpose and Scope

As Bozankaya Rail Systems Inc., we are committed to providing a healthy and safe working environment for all our employees, subcontractors, suppliers, and visitors. This policy supports the direction of our occupational health and safety activities with the principle of "Occupational Health and Safety First."

Our Policy:

- ✓ **Compliance with Legislation and Standards:** We comply with all legal regulations and sectoral standards related to OHS. We ensure full compliance with national and international occupational health and safety regulations and fulfill our obligations.
- ✓ **Risk Management:** We continuously identify, evaluate, and take necessary precautions to eliminate hazards and risks in our working environment. We develop proactive approaches to prevent injuries and occupational diseases.
- ✓ **Training and Information:** We conduct regular training and information activities to raise awareness of OHS among our employees and everyone on our premises. We promote a safe working culture by increasing awareness of individual and corporate responsibilities.
- ✓ **Consultation and Participation:** We create the necessary environment to ensure the consultation and participation of our employees, employee representatives, and stakeholders on OHS-related matters. We carry out continuous improvement efforts to develop an occupational health and safety culture.
- ✓ **Technological Advances:** We use the best technologies, set targets, and establish management programs to continuously improve OHS performance. We periodically review and improve our OHS management system.

Our Commitment: As Bozankaya Rail Systems Inc., our commitment is to maintain our determination to protect the health and safety of our employees and all relevant stakeholders. We communicate this policy to all our employees and stakeholders, ensure their adoption, and guarantee the effective implementation of practices. We are committed to creating a safer and healthier working environment with the participation and support of all our employees in terms of occupational health and safety.

Chairman of the Board

Aytunç GÜNAY